

# Church of the Redeemer 222 S. Palm Avenue, Sarasota, FL 34236 941.955.4263 redeemersarasota.org

#### **Mission Statement:**

To build up the Body of Christ by Word and Sacrament, equipping the people of God for the work of ministry, that Jesus Christ may be known, loved, worshiped, and obeyed in our homes and parish, community, and diocese, and throughout the world.

"To make new Christians, and to make all Christians new."

Almighty God, giver of every good gift; Look graciously on your Church, and guide the minds of those who shall choose a priest for this parish, that we may receive a faithful pastor, who will care for your people and equip us for our ministries; through Jesus Christ our Lord. Amen.



#### Sarasota Profile

Florida has a cultural hub in Sarasota. Sarasota has a cultural center in its downtown, with Church of the Redeemer at its heart. True to Florida, downtown Sarasota is within eye-shot of a beautiful bayfront, and many are surprised by the wonderful contradiction of sunsets and sailboats to the west and a bustling downtown to the east. The average temperature is 73 degrees, and the average rainfall is 52 inches.

Downtown Sarasota delights its visitors, the wider Sarasota community, and its downtown residents

with its accessibility and charm. Foodies and downtown office workers alike choose from barbeque, Vietnamese, Italian, French, Mexican, vegan, sports bars, seafood, and cafés for their dining options. Those seeking entertainment find seats at one of several live theaters, cinemas, or music venues. The shopping options are seemingly limitless. The city of Sarasota has done a magnificent job turning its downtown into an eccentric arts center, a traditional performance venue, a flourishing business and finance network, a day shopping destination, and a night life dream.

Church of the Redeemer is located at 222 S. Palm Avenue, in the heart of Downtown Sarasota, Florida along the Sarasota bayfront, at the intersection of S. Palm Ave and Ringling Blvd.



# The Rt. Rev. Dabney Smith, Bishop of the Diocese of SW Florida A Word About the Diocese of SW Florida

Our Diocese is part of The Episcopal Church, and of the worldwide Anglican Communion. The Diocese of Southwest Florida's 78 congregations total over 30,000 baptized persons who share an exciting pilgrimage of ministry and mission. The Diocese extends along the coast of the Gulf of Mexico, from Brooksville in the north to Marco Island in the south. The Rt. Rev. Dabney Tyler Smith was consecrated as Bishop in 2007, and in 2015, he was one of the four final candidates for Presiding Bishop. The Diocesan offices and conference rooms are located at DaySpring, a beautifully wooded diocesan retreat and conference center. Our Diocese has a relatively low apportionment (10%) versus other dioceses in The Episcopal Church. For more information, visit the website of the Diocese at www.episcopalswfl.org.

# Redeemer's History

Redeemer is a traditional Anglo-Catholic, resource/corporate sized parish, located in the heart of downtown Sarasota, that has been a vital part of the Sarasota community for over 125 years.

In the heart for the city, in the heart of the city

Redeemer's journey began with a handful of Episcopalians meeting in a home for Sunday worship in the 1880s. Over the years, we have been in several locations, gradually expanding. At whatever location the parish found itself, in whatever size building, Almighty God has been manifested and glorified through Redeemer. Prayer has been offered at least every Sunday, and now for many years, every day of the year; countless people have been made members of the Body of Christ and inheritors of eternal life through baptism; the Holy Eucharist has been faithfully celebrated; countless children and adults have been taught the Holy Scriptures; many have been married at

its altars, beginning life together as husband and wife; and many have been commended to Almighty God at their death. And yet, that still doesn't tell the whole story. The fact of the matter is, you can't quantify the tremendous impact that Redeemer has had and continues to have on those who walk through the doors and participate in our common life. Perhaps the best way to sum up what really happens at Redeemer is that people meet our Lord Jesus; experience his unbounded, unconditional love; come to know the joy that comes from living in him; and find their lives changed forever.

1885: A group of colonists arrives in Sarasota from Scotland. Colonel

John Hamilton Gillespie, (left) a Scottish Presbyterian, is influential in the establishment of the first Episcopal church in Sarasota. Episcopalians meet for Sunday wor-

ship in a variety of places – a boarding house, a common room in the Belle Haven Hotel, The Grable Building, and finally in the parlor of Colonel and Mrs. Gillespie's home on Palm Avenue.





1903: The first guild hall is built in Colonel Gillespie's back yard on Palm Avenue.

1904: The improved guild hall is moved to the corner of Main Street and Pineapple Avenue. Mission status is granted to the 26-member congregation of the Church of the Redeemer by Bishop William Crane Gray.

1905: The building is moved to Palm and Strawberry avenues (the latter now Ringling Boulevard) (above, right)

1910: The guild hall is relocated to the corner of Orange

Avenue and Morrill St.

1920: The building is moved to the center of the Orange Avenue lot and then expanded.

1934: The mission church is elevated to parish status by the Diocesan Convention.

1947: A building committee is formed, and a building fund begins. Land is purchased on Sarasota Bay for the new church.

1948: Construction begins (above, left)

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1950: The first service is held in the new church at 222 Palm Avenue on March 17, 1950. The tradition of starting other missions begins with St. Boniface, followed by Church of All Angels by the Sea, St. Wilfrid's, Church of the Nativity, St. Margaret of Scotland, Church of the Holy Spirit, Church of the Good Shepherd, and St. Mary Magdalene

1994: Fr. Frederick Robinson is installed as Rector.

1998: New classrooms and gift shop are added.

2001: A Spanish Mass is added.

2003: The Contemporary Mass, the Nichols & Simpson organ, and three stained-glass windows in the balcony are added.

2004: Gillespie Hall is renovated, and a veranda is added on the west side.

2006: The Church of the Redeemer Endowment is established.

2007: The Strategic Plan states that the facility is stretched to the limit and that a new building program is needed2010: The Palm Avenue Terrace is built, with eastside access to Gillespie Hall.

2011: The Adult Christian Formation Program is expanded.

2016: Focus group meetings are held to discuss the future of Redeemer.

2017: The Capital Expansion Campaign begins in January.

2019: Phase 1 of our building campaign is complete, and was dedicated on 6 December 2019.

2020: Phase 2 and Phase 3 of our building campaign are underway.

Redeemer resonates with the vitality of our worship, music, children's and youth ministry, and wideranging mission and outreach programs.







#### What Can I Expect at Redeemer?

Morning and Evening Prayer are offered every weekday, as well as daily Masses throughout the week. Confessions are heard on Saturdays.

#### **Weekend Service Descriptions:**

#### Sunday

Each Sunday we offer four worship services, all according to the Book of Common Prayer (1979), but each with its own distinctive character: The 9 AM Mass is broadcast live and archived.

Holy Eucharist, Rite I (said) - 7:30 AM

Holy Eucharist, Rite II (choral) - 9:00 AM

Holy Eucharist, Rite I (choral) - 11:00 AM

Santa Eucaristia: Rite Dos (Mass in Spanish, Rite II) - 1 PM



Holy Eucharist, Rite II (Contemporary) - 5:30 PM

#### How long Is a Sunday Mass at Redeemer?

In total, a Sunday Mass lasts just over an hour.

#### What is the culture?

Weekend Masses at Redeemer are exciting, filled with prayer and praise, and all are welcomed as our guests. At our weekend Masses, parishioners serve the Lord in a myriad of ways: in choir, as the altar guild, acolytes, ushers, chalice bearers, lectors, vergers, MCs, Sunday School teachers, greeters, nursery and PreK volunteers, and as coffee hour and welcome table hosts.

#### What about children?



Children are always welcome at all services at Redeemer! Children's Chapel is held on Sundays during the 9:00 AM Mass and led by our Youth Minister. Children K-5th leave for Gillespie Hall chapel after the reading of the Gospel, and return following the Peace. Included is a retelling of the Gospel, age-appropriate homily, Creed, Prayers of the People, Confession, Absolution, and the Peace.

Sunday School: Sunday School classes, essential as families and the church partner to foster faith that sticks, take place throughout the academic year for all children from 10 to 10:45 AM on Sunday

mornings. All meet on the 2nd floor of the Robinson Center. Classes are also offered during the 1PM Spanish Mass. Adult classes are held during this time as well in Gillespie Hall, Goewey Hall, and in classrooms on the 2nd floor of the Robinson Center.

Nursery and PreK: Redeemer is blessed to have Sunday nursery care for infants through PreK.

Nurseries are open during the 9 and 11 AM Masses, as well as the 1PM Spanish Mass, and are specifically "well baby" spaces. Beepers are available to parents to keep contact with their little ones. All staff and volunteers who work with children and youth at Redeemer have been screened, and have completed "Safeguarding God's Children" training.

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# The Three Pillars of Ministry at Redeemer

(Supported by Operations/Facilities as well as Administration/Stewardship) Note: To read more about any ministries, link here.

#### The Grow Pillar

Christian formation is the lifelong process of growing in our relationship with God and one another. In addition to Sunday morning adult formation, we offer adult Christian formation and community-building opportunities for all ages on weekdays throughout the year, including opportunities specifically geared for women and men. Explore the events below for our current adult formation opportunities, including our book groups, Bible studies, and more.

#### **Adult Formation Classes and Groups**

#### Sundays:

Sunday Morning Series Tell Me More! Rector's Class SASS—Single Adults Class

Weekdays

Wednesday Evening Series Adult Confirmation

**Baptismal Instruction** 

Cursillo

Daughters of the King GATORS Singles Ministry

Men of Redeemer

Books and Beyond Book Group Businessmen's Bible Study Christian Leadership Concepts Saturday Morning Bible Study

Young Adult Ministry Women of Redeemer

Heart to Heart Bible Study Women of Redeemer Bible Study Heart to Heart Book Club Night Shift Book Club ECW

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# The Grow Pillar (continued)

### **Children and Families**

Nursery and PreK

Nursery and PreK Volunteers

Sunday School

Children (grades K-5)

First Communion

Logos

Sunday School

Vacation Bible School

Advent Event

Holy Week Tableaus

Palm Sunday Petting Zoo

Easter Egg Hunt



# Youth (grades 6-12)

Confirmation Class
EYC (Middle and High School youth groups)
Friday Morning Youth Bible Studies
Happening
Mission Trips
New Beginnings
St. Michael's Conference
Sunday School





#### The Share Pillar

Sharing the good news revealed in Christ is the duty of all Christians. At Redeemer, we welcome the privilege of participating with our loving Lord in the fulfillment of His Great Commandment. You can change the world by introducing people to Jesus Christ. Evangelism is the mission of sharing Christ with others, and evangelism is at the heart of all we do as a parish. Redeemer has a long and noble history of reaching others with the good news of the Gospel, and even planting other parishes in Sarasota and beyond.

College Outreach

First Fridays, monthly open house for the Sarasota community

Holiday Celebrations

#### Music

Every Sunday, our choirs offer anthems expressive of the great diversity found in Christian choral literature. Throughout the year, music fills our church and campus with the sounds of rehearsals, concerts, and community recitals from some of the best and most talented instrumentalists, vocalists, ensembles, and orchestras not only in Sarasota but throughout the world.

Choirs - Redeemer's five choirs include:

Adult Choirs (2)

RSCM Canterbury (treble voices, grades 6-12)

RSCM Westminster (grades 2-5)

Cherubim Choir (age 4-1st grade)

Contemporary Music Team

**Great Music Series** 

Summer Choir

Spanish Mass Music Team

New Members' Ministry

Newcomer's Welcome Team

St. Bartholomew Travel Society

St. John's Evangelism Guild

**Shepherds Ministry** 

#### Worship -

At the heart of our life together is the corporate worship of Almighty God. Church of the Redeemer is dedicated to a fully catholic and orthodox expression of Christian faith, piety, and proclamation. Every activity in which our parish is engaged has the altar as its beginning, focus, and goal.

**Acolytes** 

Altar Guild

Children's Chapel

Daily Office readers

Evensong

Lay Eucharistic Ministry

**Oblationers** 

RAMBO ministry

Spanish Mass

Ushers

Vergers

**Wedding Coordinators** 



Architect's rendering of Redeemer campus













#### The Serve Pillar:

A critical aspect of the Church of the Redeemer is our commitment to serve our local, national, and global communities through our many mission and outreach programs. "Mission" concerns the seeking out of those who do not know Christ and the sending out of parishioners to carry out various kinds of Christian service in other parts of the world. "Outreach" is primarily the work of meeting human needs and alleviating suffering, whether close to home or far away. Through the efforts of our many volunteers and parishioners who give so generously of their time and resources, our church actively supports programs such as the Fuller Center, All Faiths Food Bank, Salvation Army, church building and mission work in the Dominican Republic, as well as the

Redeemer ministries listed below:

Adult Dominican Republic Construction Team **Book and Gift Shoppe** 

Caritas Food Pantry Coffee Hour Hosts Day 4 Hope Back to School Prep program Disaster Prep Team **Episcopal Thrift House** 

**Facilities and Grounds Committee** FYI: Redeemer's Foster Youth Initiative Guild of the Christ Child newborn ministry **Hispanic Food Pantry** Kitchen Crew

Lay Eucharistic Visitors

Mission and Outreach Committee

Needlepoint Guild

**Newsletter Crew** 

Order of St Luke

Parish Nurse

Library

Parish Prayer Chain

**Pastoral Care** 

Resurrection House daytime center for the homeless Salvation Army Bell Ringers Good Friday Stations of the Cross on Main

12-Steps Programs

Widows' and Widowers' Might

Youth Mission Teams







#### The Rector We Seek

Redeemer's Anglo-Catholic liturgies, formation programs, social programs, and its three pillars of ministry allow us to live out our mission statement. While our congregation is planning for the future, the parish remains committed to the pastoral needs of people, both those within the parish, and those in the wider community. And make no mistake: Redeemer is also growing!

What the parish seeks in our next rector:

- 1) Redeemer's next rector must be, above all, be a person of deep faith and a person of integrity, dedicated to biblical preaching and teaching. The next rector must be a good communicator, deeply spiritual, personable, and one who models prayer in daily life.
- 2) Redeemer's next rector must be an effective preacher who is accessible to parishioners. The next rector must be someone who makes pastoral care a high priority every day, and a person who motivates others.
- 3) Redeemer's next rector must be someone who is committed to ministry to children and youth, as well as to the Christian formation for all ages. A clear focus on local community outreach is vital.
- 4) Redeemer's next rector will have demonstrated previous success in stewardship and fundraising in both operations and capital projects. Our next rector will have the skills to continue our strong fund-raising for our multi-phase capital campaign (almost 7 million and growing) and the ability to grow our \$2,800,000 operating budget, along with the motivation to continue and expand our consistent growth.













| Communicants in Good Standing:           | 2067        |
|--|-------------|
| Total members:                           | 2424        |
| Increase in membership over 2018:        | 134         |
| 2019 Weddings:                           | 7           |
| 2019 Burials:                            | 34          |
| 2019 Baptisms:                           | 35          |
| 2019 Confirmations/Receptions:           | 38          |
| Average Sunday Attendance:               | 835         |
| Pledging Units:                          | 699         |
| Amount Pledged:                          | \$1,910,000 |
| Operating Revenues                       |             |
| Plate/Pledge                             | \$2,197,909 |
| Unrestricted bequest used for operations | \$207,656   |
| Money from investments used for          |             |
| operations                               | \$183,155   |
| Other unrestricted gifts                 | \$34,396    |
| Assistance from diocese for Operating    | \$48,000    |
| Income from Regular Support              | \$2,671,116 |
| Non-Operating Revenues                   |             |
| Funds received for capital projects      | \$2,461,207 |
| Additions to endowments                  | \$186,544   |
| Contributions and Grants for Mission and |             |
| Outreach                                 | \$530,854   |
| Funds for transmittal to other           |             |
| organizations                            | \$2,505     |
| Subtotal Non-Operating revenues          | \$3,181,110 |
| Total All Revenues                       | \$5,852,226 |

| Operating expenses                       |             |
|--|-------------|
| Diocese assessment apportionment or fair |             |
| share                                    | \$228,912   |
| Outreach from Operating budget           | \$227,017   |
| All other operating expenses             | \$2,289,568 |
| Non-Operating expenses                   |             |
| Major improvements and capital           |             |
| expenditures                             | \$1,821,201 |
| Expense for Congregations Outreach and   |             |
| Mission                                  | \$396,729   |
| Funds transmitted to other organizations | \$4,368     |
| Total all expenses                       | \$4,967,795 |
|  |             |
| All employees                            |             |
| Full time clergy                         | 2 FT/ 1 PT  |
| Retired clergy                           | 6           |
| Deacon                                   | 1           |
| Staff                                    | 11 FT/ 7 PT |







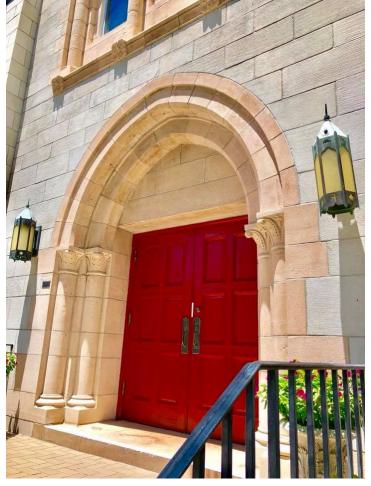


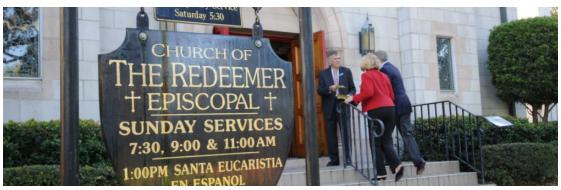












On behalf of our Bishop and the people of the Parish, thank you for considering Church of the Redeemer. This profile is designed to assist you in your discernment. Our prayer is that this process will be a blessing to you.

Janet Trefry, Senior Warden
Doug Spangler, Junior Warden
Ken Bailey
Brigham Clegg
Patti Donnelly
Mary Page Hill
Katie Hollingsworth

Antonio Leal
Marsha Nippert
Richard Scantlebury
Susie Shugg
Marsha Thompson
Mike Hartenstine, Chancellor
Dora Thomas, Treasurer

Thank you for your interest in our Rector position at Church of the Redeemer. If, after reviewing this information, you feel called to enter into a process of mutual discernment with us, please follow our application process. Your application must be returned by 4 July 2020. Please return to: rectorsearchredeemer@gmail.com

With blessings,

Janet Trefry 941-809-3771

**Senior Warden** 

Please include the following:

- 1) Your résumé/CV
- 2) Your updated OTM Portfolio.
- 3) Letter of interest highlighting how you feel you meet the needs of our parish, and why you may be called to serve as our rector.
- 4) Letters of reference from three people, clergy and laity, who are not supervised by you and who are not related to you. Ask your references to read our materials and focus their comments on what it is in your life and ministry that makes you a good candidate.





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